RESOLUTION NO. 3672

A RESOLUTION

of the Port Commission of the Port of Seattle amending Resolution No. 3611, the Seattle Port Commission Bylaws, regarding the duties and responsibilities of the Port Commission.

WHEREAS, the voters of King County authorized and approved the formation of a Port District co-extensive with King County to be known as the Port of Seattle in a special election on September 5, 1911; and

WHEREAS, the Port of Seattle was thereupon established as a Port District and has been since then and is now a duly authorized and acting Port District of the State of Washington; and

WHEREAS, the Seattle Port Commission is the legally constituted governing body of the Port of Seattle; and

WHEREAS, the Seattle Port Commission Bylaws adopted on March 24, 2009, in Resolution No. 3611, constitute the rules governing the organization and transaction of business of the Commission; and

WHEREAS, the Commission desires to make certain changes to its Bylaws regarding its duties and responsibilities;

NOW, THEREFORE, BE IT RESOLVED by the Port Commission of the Port of Seattle that Article II, Section 1 is replaced to read as follows:

Article II

- 1. In executing its responsibilities, the Commission shall:
- A) Establish broad policies, overall direction and long-term objectives of the Port, as established in Resolution 3605 and its Statement of Purposes and Objectives.

- B) Select a Chief Executive Officer to implement Port policies and objectives and to administer and operate the Port based on the delegation of administrative responsibility and authority as adopted in Resolution No. 3605 as amended or succeeded. The Commission shall set the salary level and review the performance evaluation and the performance pay of the Chief Executive Officer in public session. The Port Commissioners shall have discretion in determining the pay of the Chief Executive Officer. The Commission and the Chief Executive officer shall agree on the Chief Executive Officer's Goals and Objectives on an annual basis.
- C) Approve the annual budget of the Port of Seattle and set the amount of the annual tax levy by December 1 of each calendar year.
- D) Establish the degree to which the Port will use the governmental powers of taxation and eminent domain.
- E) Establish financial policies, including capital formation and debt issuance.
- F) Determine the types of business activity in which the Port will engage.
- G) Identify short and long-term business strategies for enhancement of maritime and aviation business as well as other activities in which the Port might engage.
- H) Approve labor agreements.
- I) Establish Port positions on significant governmental legislation.
- J) Approve the annual Salary and Benefits Resolution. Delegate personnel administration to the Chief Executive Officer.
- K) Approve the Audit Committee Charter and the Internal Audit Department Charter.
- L) Develop a consensus with the Chief Executive Officer on the choices of finalists for the position of Deputy Chief Executive Officer.
- M) Hire the Director of Commission Services.

ADOPTED by the Port Commission	on of the Port of Seattle at a duly noticed public
meeting thereof, held this day of	of, 2012, and duly
authenticated in open session by the signature	ares of the Commissioners voting in favor
thereof and the seal of the Commission.	